

## **ARTICLE 20**

### **DEFINITIONS**

#### **Section A. Work Location.**

Work location shall be defined as all the premises of a Department in a county, except that each of the following shall be considered a separate work:

1. A building or related group of buildings with twenty-five (25) or more employees in the Bargaining Unit.
2. A building or group of buildings which constitute a facility in the Departments of State Police, Corrections, Department of Human Services, Military and Veterans Affairs, and Community Health. Except that:

In the Department of Community Health employees stationed in locations other than a primary campus of a facility shall be deemed a part of the work location which processes their payroll, and such off-campus assignment location shall be deemed a part of the facility work location.

In the Department of Corrections, only for the purposes of temporary re-assignment or relief assignment (Article 14, Section E and F), the definition of work location shall be in accordance with Appendix K.

3. In the Department of Education the Michigan School for the Deaf shall be considered a work locations.

#### **Section B. Probationary Employee.**

The term "probationary employee" as used in this Agreement relates to all employees who have not satisfactorily completed the required initial probationary period.

#### **Section C. Employee.**

The term "employee" as used in this Agreement means all employees in the Bargaining Unit.

#### **Section D. Local Union Representatives.**

The term "Local Union representatives" as used in this Agreement means those representatives designated by either the Local Union or by Council 25,

such as President, Chief Steward, Steward, or Alternate Steward, who are members of this Bargaining Unit.

**Section E. Union Staff Representatives.**

The term "Union Staff representatives" as used in this Agreement means those persons designated by Council 25 as paid staff representatives.